



Building Bright Futures

OFFICIAL MINUTES

SPECIAL MEETING BOARD OF EDUCATION

October 15, 2015
Board Room

Jefferson County School District R-1
1829 Denver West Dr., Bldg. 27
Golden, Colorado

Our mission: To provide a quality education that prepares all children for a successful future.

1. Preliminary

1.01 Location: Board Room, Education Center

1.02 Call to Order

A special meeting was called to order at 5:30 p.m. by Ken Witt, President of the Board of Education, in the Board Room of the Education Center, 1829 Denver West Dr., Building 27, 5th floor, Golden, Colorado, Thursday, October 15, 2015.

1.03 Roll Call

Roll call indicated that the Board was present in its entirety – Ken Witt, President; Julie Williams, First Vice President; Lesley Dahlkemper, Second Vice President; John Newkirk, Secretary; and, Jill Fellman, Treasurer. Dan McMinimee, Superintendent, represented the administration. A break was taken from 6:34 p.m. to 6:47 p.m.

1.04 Approve Agenda

Motion #1 (Motion to Approve Agenda): Upon motion by Mr. Newkirk, second by Ms. Dahlkemper, the agenda was approved as presented for October 15, 2015.

Motion by Mr. Newkirk, second by Ms. Dahlkemper

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #2 (Motion on Voting at Study Sessions): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the motion was tabled to October 29, 2015 to begin revision of policy so that when more than two action items are on a special meeting study session agenda, the Board will take comment from the public.

Ms. Fellman agreed to bring a draft proposal to the Board for the next study session so a vote could be taken at the next meeting, November 5.

1.05 Recognition: JSF Parent-Child Home Program

The Board of Education recognized community volunteers former Lakewood Mayor Steve Burkholder, Anne Burkholder, former Colorado State Senators Norma Anderson and Moe

Keller; and staff who support the Jeffco Schools Foundation Parent-Child Home Program (PCHP) in partnership with Jeffco Schools.

The PCHP Jeffco has 50 years of research-validated success and cost effectiveness in preparing kindergarteners, improving graduation rates and reducing the need for remedial programs and societal support services later in life. In its final year of a three-year pilot program, Jeffco Schools finds preschooler PCHP participants ready to learn, prepared to read and poised to succeed.

2. Executive Session

2.01 Executive Session: Personnel Matter-Superintendent Evaluation

Motion #3 (Motion on Executive Session): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board denied the motion to move into executive session to discuss a personnel matter related to the superintendent's evaluation, pursuant to C.R.S. 24-6-402(4)(f)(1)

Motion by Mr. Newkirk, second by Ms. Williams

Final Resolution: Motion Fails

Yea: Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams

Discussion covered the superintendent's desire for a confidential versus a public discussion of the district's performance evaluation on the Board goals and Superintendent pay-for-performance goals.

Through discussion, pay-for-performance evaluation goals were found to be mixed due in part to a lack of available data to prove four TCAP academic goals (two on 3rd grade reading, 4th grade math, and gifted student growth measures in reading, writing and math). Of the twelve performance pay goals (including the four TCAP goals), two were not met (school-level and district accountability goals), one rated partially effective (charter application process), three were rated effective (ICAP, college readiness benchmark, evaluation inter-rater reliability), and two rated highly effective (safety, innovation plans on Jefferson and Alameda efforts). The pay-for-performance evaluation document will be brought to the Board for final approval.

3. Study/Dialogue Session

3.01 Fourth Quarter Financial Report 2014-2015

PURPOSE: The Board of Education received an overview of the districtwide financial condition and funds, departments and/or schools monitored closely.

DISCUSSION: Information was shared on the district' fourth quarter financials by staff and members of the Financial Oversight Committee as outlined in executive limitation policy 6, Financial Administration; and, governance process policy 13, Committee Structure. Discussion covered the lack of anticipated state education funding for the 2016/2017 school year and a possible rescission mid-year, minimal district financial reserves (below 8% recommended level), and charter schools are no longer noted with cautionary financial indicators and have paid off district loans.

CONCLUSION: Board members were informed of the financial condition of the district and Financial Oversight Committee members shared urgent issues to address: reserves and investment in district facilities.

3.02 2015 ICAP Update (Ends 1-5)

PURPOSE: The Board of Education received information on the district's Individual Career and Academic Plans (ICAP) program, a multi-year process that intentionally guides students and families in the exploration of career, academic and post-secondary opportunities since winter 2009.

DISCUSSION: Information was shared regarding the history, Jeffco implementation and revamp of the program this year. Discussion covered implementation challenges and opportunities, parent involvement, funding, school engagement, and the current registration pilot.

CONCLUSION: Board members are aware of the next steps and implementation process for the district's ICAP program.

3.03 Math Update (Ends 1, 2)

PURPOSE: The Board of Education received an overview on the implementation of Math Expressions and student performance in math.

DISCUSSION: Implementation history, highlights and areas of improvement were shared including the professional learning provided to enhance implementation of Math Expressions, content specialists assigned to schools, labs and core lesson structures for teachers, and the parent website, 'math nights' and other parent resources to support student performance. MAPS data is not yet available and interpretation of data available from other sources may indicate stronger performance but proficiency on state tests is unknown until January 2016.

CONCLUSION: Board members are informed on the implementation of Math Expressions and next steps for student data in math performance.

3.04 Special Education Overview – Part Two

PURPOSE: The Board of Education received follow-up on questions submitted regarding Special Education at the September 24 Board meeting presentation.

DISCUSSION: Information shared and discussion covered the external review of the special education program to be shared with the Board once completed after the first of the next year, partnerships to meet student needs, advertising of the Special Education Advisory Committee (SEAC) and prioritization of appropriate services in areas needing to be improved.

CONCLUSION: Board members will receive the final external report and have an opportunity to prioritize services in needed areas of improvement.

3.05 Safety Budget Request

PURPOSE: The Board of Education received requested budget information on the Security/Emergency Management funding following direction of September 3 and 24, 2015.

DISCUSSION: Staff broke down the Safety/Emergency Management funding request into on-going immediate priority costs (\$250,985), on-going second priority costs (\$572,806) and one-time costs (low estimated at \$674,810). Staff reported that in another month or two the financial position of the Support Services division would be clearer and believed that the Safety funding request could be covered through repurposing existing budgeted funds, grants and community partnerships. Board discussion covered concern for immediate priority needs.

Motion #4 (Motion to Fund Immediate Needs): Upon motion by Ms. Dahlkemper, second by Ms. Fellman, the motion was withdrawn to fund immediate FTE priority needs in the amount of \$250,985, and to ask staff to come back with a plan for where in the budget the funds will come.

Motion #5 (Motion to Fund Safety Budget Request): Upon motion by Mr. Newkirk, second by Ms. Fellman, the Board approved the Safety Budget Request, item 3.05, as presented and directed the superintendent to seek spending efficiencies and/or alternate funding sources to

provide the funding thereof, as well as anticipate the associated ongoing expenses in planning the budget for the forthcoming academic year.

Motion by Mr. Newkirk, second by Ms. Fellman

Final Resolution: Motion Carries

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

CONCLUSION: Staff will fund the request following Board direction and plan for the amount in the 2016/2017 budget.

3.06 Membership: District Accountability Committee (GP-13)

Motion #6 (Motion to Appoint Sean Kaiser): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board approved the nomination of Sean Kaiser to the District Accountability Committee (DAC) and revisit for more if needed.

Motion by Mr. Newkirk, second by Mr. Witt

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

Discussion of the list of DAC applicants covered concern with free/reduced population representation, lack of information on applicants, the selection process, and direction given by the Board for applications. Board members began by offering two names for nomination per Board member for 10 parent DAC appointments.

Motion #7 (Motion to Appoint 10 Nominees): Upon motion by Ms. Fellman, second by Ms. Dahlkemper, the Board did not vote to appoint the 10 nominees.

Motion #8 (Motion to Appoint Separately): Upon motion by Mr. Witt, second by Ms. Williams, the Board voted to vote separately on the 10 offered nominees.

Motion by Mr. Witt, second by Ms. Williams

Final Resolution: Motion Carries

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Dahlkemper, Ms. Fellman

Motion #9 (Appoint Alisa Cole): Upon nomination by Mr. Witt, the Board voted to appoint Alisa Cole to the DAC.

Yea: Ms. Dahlkemper, Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Fellman

Motion #10 (Appoint Angela Geier): Upon nomination by Ms. Fellman, the Board voted not to appoint Angela Geier to the DAC.

Yea: Ms. Dahlkemper, Ms. Fellman

Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #11 (Appoint Cindy Walker): Upon nomination by Mr. Newkirk, the Board voted to appoint Cindy Walker to the DAC.

Yea: Ms. Dahlkemper, Mr. Newkirk, Ms. Williams, Mr. Witt

Nay: Ms. Fellman

Motion #12 (Appoint Dan Green): Upon nomination by Ms. Williams, the Board voted to appoint Dan Green to the DAC.

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #13 (Appoint Lisa Papke): Upon nomination by Mr. Newkirk, the Board voted to appoint Lisa Papke to the DAC.

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #14 (Appoint Madalyn Snyder): Upon nomination by Ms. Dahlkemper, the Board voted to appoint Madalyn Snyder to the DAC.

Yea: Ms. Dahlkemper, Ms. Fellman, Ms. Williams, Mr. Witt
Nay: Mr. Newkirk

Motion #15 (Appoint Melissa Martini): Upon nomination by Ms. Fellman, the Board voted to appoint Melissa Martini to the DAC.

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #16 (Appoint Rachel Swalley): Upon nomination by Mr. Witt, the Board voted to appoint Rachel Swalley to the DAC.

Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #17 (Appoint Wendy McCord): Upon nomination by Ms. Dahlkemper, the Board voted not to appoint Wendy McCord to the DAC.

Yea: Ms. Dahlkemper, Ms. Fellman
Nay: Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #18 (Appoint William Easter): Upon nomination by Ms. Williams, the Board voted to appoint Bill Easter to the DAC.

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

Board members offered one additional nomination each to vote for membership to the DAC.

Motion #19 (Appoint Carol Meitzer): Upon nomination by Mr. Witt, the Board voted to appoint Carol Meitzer to the DAC.

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

Motion #20 (Appoint Meg Hollingsworth): Upon nomination by Mr. Newkirk, the Board voted not to appoint Meg Hollingsworth to the DAC.

Yea: Mr. Newkirk, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman, Ms. Williams

Motion #21 (Appoint Nicole Head): Upon nomination by Ms. Fellman, the Board voted not to appoint Nicole Head to the DAC.

Yea: Ms. Fellman
Nay: Ms. Dahlkemper, Mr. Newkirk, Ms. Williams, Mr. Witt

Motion #22 (Appoint Rob Anna): Upon nomination by Ms. Williams, the Board voted to appoint Rob Anna to the DAC.

Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

Ms. Dahlkemper's nomination of Tina Gurdikian was not voted as the Board's 10 appointee positions were filled.

Motion #23 (Motion on Superintendent DAC Appointments): Upon motion by Mr. Newkirk, second by Mr. Witt, the Board approved the Superintendent's DAC membership appointments. (Attachment A)

Motion by Mr. Newkirk, second by Mr. Witt
Final Resolution: Motion Carries
Yea: Ms. Dahlkemper, Ms. Fellman, Mr. Newkirk, Ms. Williams, Mr. Witt

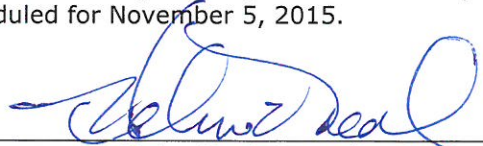
3.07 Policy Revision: GP-13, Committee Structure

Motion #24 (Motion to Accept for Study): Upon motion by Mr. Newkirk, second by Ms. Williams, the Board accepted for study revisions to Board governance process policy GP-13, Committee Structure.

Motion by Mr. Newkirk, second by Ms. Williams
Final Resolution: Motion Carries
Yea: Mr. Newkirk, Ms. Williams, Mr. Witt
Nay: Ms. Dahlkemper, Ms. Fellman

4. Adjournment

There being no further business to come before the Board, the meeting was adjourned at 10:05 p.m. The next regular meeting of the Board of Education is scheduled for November 5, 2015.



Helen Neal, Recording Secretary

Approved and entered in the proceedings of the District on November 5, 2015.


Secretary of the Board of Education
President of the Board of Education

Attachment A – DAC Superintendent Appointments